

Glidden-Ralston Community School  
Elmer Smith Trustee Meeting  
Conference Room  
Wednesday, April 9, 2025 – 4:00 pm

**Agenda**

**1. Call the meeting to Order**

The meeting of the Elmer Smith Trustees was called to order at 4:04 pm by Trustee Schulze.

**Discussion**

**2. Elmer Smith Trustee Meeting**

Mr. Johnson presented to the Trustees the financial reports for the Smith Trust. Paige Lee replaced Denise Best due to Ms. Best retiring for financial documents.

**Adjournment**

Motion by Rohrbeck, seconded by Thielen to adjourn the Elmer Smith Trustee meeting. The trustee meeting adjourned at 4:13 pm.

Glidden-Ralston Community School  
Budget Hearing  
Conference Room  
Wednesday, April 9, 2025 – 4:30 pm

**Agenda**

**1. Call hearing to order**

President Schulze called the FY26 budget tax hearing to order at 4:30 pm. The following Board members were in attendance – Rohrbeck, Schulze, Koehler, Thielen. Also present Superintendent Ridder, Principal Hjelle, and Board Secretary Paige Lee. Squibb was absent.

**2. Recognition of Visitors**

Visitors – Nick Leiting, David Carter, Allen, Johnny Weeks, Bonnie Bock, Kathy Kozak, Jan Christian, Dawn Scott, Marie Sturm, Cindi Onken, McKenzie Grossman, Addie Brower, Megan Gibson, Macy Knight, Maria Tasler, Jeremiah Johnson, Jason Olberding

**3. Public Comment on FY26 proposed tax levy**

Jan Christian asked a few questions. There was no action. Public hearing concluded at 4:35 pm.

Glidden-Ralston Community School  
Budget Hearing  
Conference Room  
Wednesday, April 9, 2025 – 4:45 pm

## Agenda

### 1. Call hearing to order

President Schulze called the FY26 budget hearing to order at 4:45 pm. The following board members were in attendance – Rohrbeck, Schulze, Koehler, Thielen. Also present Superintendent Ridder, Principal Hjelle, and Board Secretary Lee. Squibb was absent.

### 2. Recognition of Visitors

Nick Leiting, David Carter Allen, Johnny Weeks, Bonnie Bock, Kathy Kozak, Dawn Scott, Marie Sturm, Cindi Onken, McKenzie Grossman, Addie Brower, Megan Gibson, Macy Knight, Maria Tasler, Jason Olberding

### 3. Budget Presentation

Lee gave a fifteen minute presentation on the proposed FY26 budget. There were no questions or comments. No action. Public hearing concluded at 5:04 pm.

Glidden-Ralston Community School  
School Board Meeting  
Conference Room  
Wednesday, April 9, 2025 – 5:00 pm

## Agenda

### 1. Call hearing to order

President Schulze called the regular meeting to order at 5:04 pm. The following Board members were in attendance – Rohrbeck, Schulze, Koehler, Thielen. Also present Superintendent Ridder, Principal Hjelle, and Board Secretary Lee. Squibb was absent.

### 2. Review/Change/Approve Agenda

Ridder asked the board to take the closed session off the agenda. Motion by Rohrbeck. Second by Koehler. All voted aye. Motion carried.

### 3. Recognition of Visitors and Open Forum

Schulze welcomed the following visitors - Nick Leiting, David Carter Allen, Johnny Weeks, Bonnie Bock, Kathy Kozak, Dawn Scott, Marie Sturm, Cindi Onken, McKenzie Grossman, Addie Brower, Megan Gibson, Macy Knight, Maria Tasler, Jason Olberding, Kaylee Bach

Cindi Onken spoke regarding paraeducator pay and concerns.

### 4. Consent Agenda

- A. Previous meeting minutes
- B. Bills (General Fund, Activity Fund, SAVE/PPEL fund, Nutrition fund)
- C. Financial Statements
- D. Fundraisers – Cheerleaders
- E. Open Enrollment Applications

Rohrbeck moved to approve the consent agenda. Second by Koehler. Carried with four ayes.

### 5. Administrative Reports

- Principal Report

- ISASP testing completed. Will receive initial reports in a few weeks
- Parent Teacher Conferences were well attended
- Kaylee Bach gave short presentation on DCAP report
- Superintendent Report
  - Long range needs assessment
  - Nick Leiting, David Carter Allen, Johnny Weeks presented on eSports. Asked board to consider starting a team. No action
  - Update on summer construction
  - Computer lease for next year might be held up due to tariffs. More to come

### **Action Items**

- A. Policy Updates
  - a. Review of 400 School Board Series – only update on early retirement policy. Change deadline to December 31. Rohrbeck moved to approve. Second by Koehler. Carried with all ayes.
- B. Budget Resolution
 

Thielen moved that the Board of Directors of the Glidden-Ralston Community School District levy property taxes for fiscal year 20252026 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Second by Koehler. Carried with four ayes
- C. Approval of FY26 Budget.
 

Rohrbeck moved to approve. Second by Koehler. All ayes.
- D. Contract Approval
  - a. Assistant Girls Basketball Coach Resignation – Tricia Bock.
 

Thielen moved to approve. Second by Koehler. Carried with all ayes.
  - b. Junior High Track Coach Resignations – Tricia Bock and Krista Zavadil
 

Koehler moved to approve. Second by Rohrbeck. Carried with all ayes.
  - c. Junior High Volleyball Coach Resignation – Tricia Bock
 

Rohrbeck moved to approve. Second by Thielen. Carried with all ayes.
  - d. Art Teacher Recommendation – Allison Hike-Wonder
 

Thielen moved to approve. Second by Koehler. Carried with all ayes.
  - e. Physical Education Teacher Recommendation – Kristen Campbell
 

Rohrbeck moved to approve. Second by Thielen. Carried with all ayes
  - f. Dance Teach Coach Recommendation – Abby Sommerfeld
 

Koehler moved to approve. Second by Rohrbeck. Carried with all ayes.
  - g. Summer Maintenance Recommendation – Amanda Schulz
 

Thielen moved to approve. Second by Rohrbeck. Carried with all ayes.
  - h. eSports offered as official school activity
 

Koehler moved to approve. Second by Rohrbeck. Carried with all ayes.
  - i. Early Retirement Request – Rhonda Connor
 

Thielen moved to approve. Second by Rohrbeck. Carried with all ayes.
- E. Negotiations – Recommendation for Hourly Employees
 

3% raise for hourly employees, paraeducators paid over nine or twelve months, paraeducators paid for weather related cancellations, extra pay of \$1 per hour

during times paraeducators are one on one with a student with a BIP, and a discussion will be held on Thursday with Ridder, Schulze, Koehler on possibility of tenured paraeducator pay. Koehler moved to approve. Second by Rohrbeck. Carried with all ayes.

Next meeting -May 14, 2025 at 4:30 pm.

**Adjournment**

Rohrbeck moved to adjourn. Second by Thielen. Carried with all ayes. Adjourned at 6:05 pm.